

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU"), effective the date last signed below ("Effective Date"). Is entered into by and between the Xavier Leadership Center (XLC), having its primary address at 3800 Victory Parkway, 3800 Victory Parkway, Cincinnati, Ohio 45207, and Hamilton County Board of County Commissioners, having its primary business address at 138 E Court Street #603, Cincinnati, OH 45202. The parties agree as follows:

1. Hamilton County Board of County Commissioners intends on sending eligible employees to attend one of XLC's programs. Note: If the Hamilton County Board of County Commissioners offers tuition reimbursement, it will be incumbent upon the Hamilton County student to seek reimbursement directly from their employer. The Hamilton County student will be required to pay their XLC bill in full.
2. XLC shall offer a 15% discount. The published instructional fee rates vary by program and can be found at <https://xavierleadershipcenter.com>. This discount applies to all programs unless otherwise listed on Schedule A.
3. Hamilton County Board of County Commissioners shall agree to offer this benefit to all eligible Hamilton County Board of County Commissioners employees within the organization. The Hamilton County Board of County Commissioners shall agree to promote this benefit internally on a regular basis. This promotion may include additional promotional materials or promotional events from XLC as the benefit provide in text within the Hamilton County Board of County Commissioners website's benefits section; and/or promotion within internal Hamilton County Board of County Commissioners communications. Hamilton County Board of County Commissioners will allow XLC to list Hamilton County Board of County Commissioners name and logo on its website in the context of this relationship. Neither party has the right to use the names, trademarks or other symbols of the other party unless provided for in this MOU or the parties obtain prior written consent.
4. This discount cannot be combined with any other discounted tuition rate, including any corporate, national organization membership, or local organization membership discount. Individual scholarships awarded to a Hamilton County student may not be combined with this discount.
5. This MOU shall expire on September 30, 2025. Either party may terminate this MOU with 90 days written notice. In the event any Hamilton County students are enrolled in (institution eligible programs) when a party gives notice of termination, the parties agree to work together to mutually notify the affected employees that their discount will cease at the end of the 90 days. If this notice is given mid-semester, (institution) will allow enrolled students to keep the discounted tuition through the end of that semester only.



IN WITNESS WHEREOF, each of the parties hereto has caused this MOU to be executed by its duly authorized officers or representatives.

(Institution)

Hamilton County Board of County Commissioners

Carol Turchick

Date: September 9, 2022

Date 11/9/23

NAME: Carol Turchick

TITLE: Director

Xavier University

Program Contact: Michelle Debevec

Associate Director

513-745-2942

debevecm@xavier.edu

Jeff Aluotto

NAME: Jeff Aluotto

TITLE: County Administrator

Hamilton County, OH

County Contact: Ed Demeritt

HR Development Supervisor

513-946-4706

ed.demeritt@hamilton-co.org

NAME: Rashmi Assudani, Ph.D.

TITLE: Associate Provost for Academic Affairs

Rashmi Assudani

Signature:

NAME: Rachel Chrastil, Ph.D.

TITLE: Provost & Chief Academic Officer

Signature: *Rachel Chrastil*

Schedule A

Xavier Leadership Non-Credit Professional Development Programs Corporate University Program Pricing for Hamilton County Employees

Hamilton County employees receive 15% off standard XCL pricing.

The following rates are as of 11/11/22:

<u>Program Days</u>	<u>Hamilton County Price</u>
One-Day Programs	\$552.50
Two-Day Certificates	\$1,105.00
Three-Day Certificates	\$1,572.50
Four-Day Certificates	\$1,870.00
Five-Day Certificate	\$2,507.50
Six- Day Certificate	\$2,805.00
Public Sector Leadership Certificate	\$1,572.50

This MOU excludes XLC program Women's Business Leadership Certificate and Executive Certificate in Financial Planning